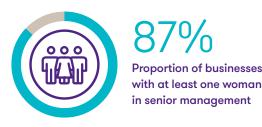
Women in business: building a blueprint for action

Global findings

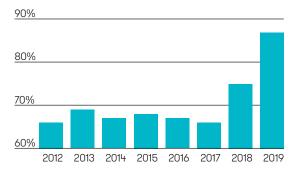
Global women in leadership in 2019



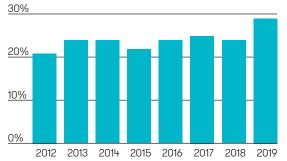


The barriers facing senior leaders Finding the 32% 25% Caring time alongside responsibilities core job 33% 21% outside of work responsibilities Lack of access **Employers not** 27% 19% to developmental willing to invest in education and 23% 21% opportunities skills development Not having the 16% 26% Access to money to invest networking in education and 23% opportunities 18% skills development

Businesses employing at least one woman in senior management



Proportion of women in senior management



Actions to promote gender diversity being taken globally



Source: Grant Thornton IBR 2018

grantthornton.global



Women's participation in senior leadership has progressed

