

Outsourcing Alert: House of Representatives Bill would grant rights to domestic workers

The Puerto Rico House of Representatives has approved an initiative which creates the Bill of Rights for Domestic Workers, which would grant this group labor rights enjoyed by other labor groups.

The project aims to do justice to domestic workers in Puerto Rico who work around six days a week, but do not have fringe benefits that are mandatory for other employees.

The House Bill No. 2383 received the endorsement of the Labor and Justice Departments, Women's Procurement Office and the Ombudsman, through the Office of Small Business.

Workers in this sector may require a contract, minimum wage, overtime pay, guaranteed days off, no excessive working hours, rest periods, vacation and sick time.

This legislation would also allow these workers to eventually receive benefits when they are unfit to work.

The initiative also seeks to protect the public interest by restricting the underground economy and reduce evasion of contributions, allowing the government to seek additional resources to the treasury.

Link-P. de la C. 2383

<http://www.tucamarapr.org/dnncamara/Documents/Measures/3f3eddd9-b4d0-4269-bfb0-50d83a9e92e0.pdf>



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