



Audit



Tax



Advisory

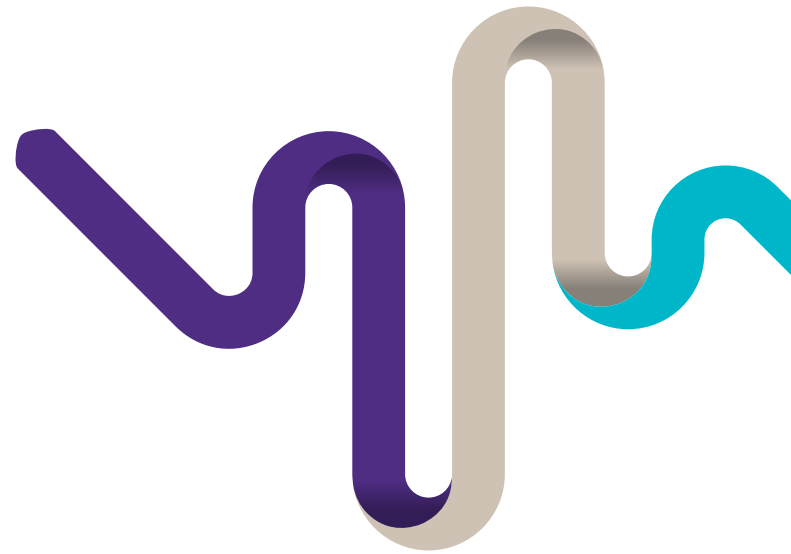


Outsourcing

# A firm that exceeds your expectations

Firm brochure





# About us

## Our firm

Established in 1975, Kevane Grant Thornton is the Puerto Rico member firm of Grant Thornton International Ltd since 1984. Throughout the years we have developed an outstanding reputation as a leading professional services firm in Puerto Rico providing audit, tax, advisory and outsourcing services. Our commitment to clients and our high professional standards have enabled us to grow into a full service Certified Public Accounting and Business Advisory firm with more than 190 employees.

Our aim is to help dynamic organizations unlock their potential for growth by providing meaningful, forward looking advice. Proactive teams led by our approachable partners, use insights, experience, and instinct to understand complex issues for clients and help them to find solutions.

At Kevane Grant Thornton we are registered at the PCAOB, and have great experience in delivering services to US and multinational corporations. We provide clients with a wide array of personalized services, tailored to the needs of each individual client.

## Our people

Our people have the technical knowledge, experience, skills, resources and commitment of the highest quality and we look forward to growing with your business and leading it to success. Our solid reputation is due, in no small measure, to our well-trained and educated personnel. All team members are required to obtain continuing education course credits on a consistent and ongoing

basis. Currently, over 50% of the professional staff members are CPAs and members of the Puerto Rico State Society of Certified Public Accountants, the American Institute of Certified Public Accountants and other professional organizations.

Our professionals, besides being CPAs and lawyers, some others are also certified as: fraud examiners, internal auditors, internal controls auditors, valuation analysts, hospitality accounting executives, accredited business valuations, insolvency and restructuring accountants, anti-money laundering specialists, and SOX certified professionals.

We will continue investing in our people to grant the highest quality personalized services our clients deserve.

## Our mission, vision and values

Our mission is to support our people and clients in achieving their business and personal goals, and is focused in our vision of becoming the firm of choice in Puerto Rico.

Our business principles are guided by Grant Thornton's CLEAR global values:

- C** unite through global Collaboration
- L** demonstrate Leadership in all we do
- E** promote a consistent culture of Excellence
- A** act with Agility
- R** ensure deep Respect for people
- R** take Responsibility for our actions.

## Our clients

We focus on individuals, dynamic organizations, and companies with ambition and growth plans, just like us. These vary from small proprietorships, to middle-market and listed companies.

We have significant experience in serving a wide variety of business activities, including: consumer products and retail/wholesale, financial services - including banking sector, FinTech, healthcare, technology, media and telecommunications, industrial products, not for profit, property, casualty and life insurance, public sector, real estate and construction, services, and travel, tourism and leisure. Additionally, we prepare individual income tax returns - Puerto Rico, US Federal and state returns for a large amount individual clients.

The firm is registered to do business in the United States Virgin Islands.

# High quality, personalized services

Excellence in professional services means adding real value to your business, understanding your specific needs in a timely manner and having flexibility. The quality of our audit, tax, advisory and outsourcing services is supported by a cohesive global approach across all member firms within Grant Thornton International.

Our professional services are based on technologically-advanced audit and tax methodologies and accounting softwares. These softwares are state-of-the art, easily adaptable to end users and routinely refreshed to ensure compliance with the newest rules and regulations. Our breadth and depth of experience across industries and clients gives us the edge in the quality of our work. Local, national and international companies are part of the portfolio that makes our firm a solid organization with global service capabilities. We have over 45 years' experience servicing a diverse group of managers, executives, and businesses, for which we consider ourselves a valuable alternative for your business needs.



## Audit

- financial statement audits
- other attestation services
- financial statement compilations and reviews
- regulatory compliance and reporting
- IFRS reporting
- agreed upon procedures
- mortgage servicing compliance
- employee benefit plan audits.



## Tax

- PR and US tax returns for individuals, estates and trusts
- PR and US tax returns for corporations and partnerships
- tax consulting and planning in the corporate and individual business areas, including all incentives available for entities and individuals
- transfer pricing studies
- tax feasibility analysis
- assistance with indirect taxes, including sales and use tax, property, municipal taxes, and others
- governmental tax and incentives agencies
- special tax compliance evaluation
- personal, estate and succession planning
- global mobility services (expatriates).



## Advisory

- technical accounting consultations
- assistance with the implementation of complex accounting principles, including model development
- development and implementation of cybersecurity programs
- preparation of financial statements in compliance with US GAAP, GASB Accounting Principles, SEC and other regulatory requirements
- IFRS to US GAAP conversions
- service organization reports
- internal audit department quality review
- internal audit department risk assessment and audit plan development assistance

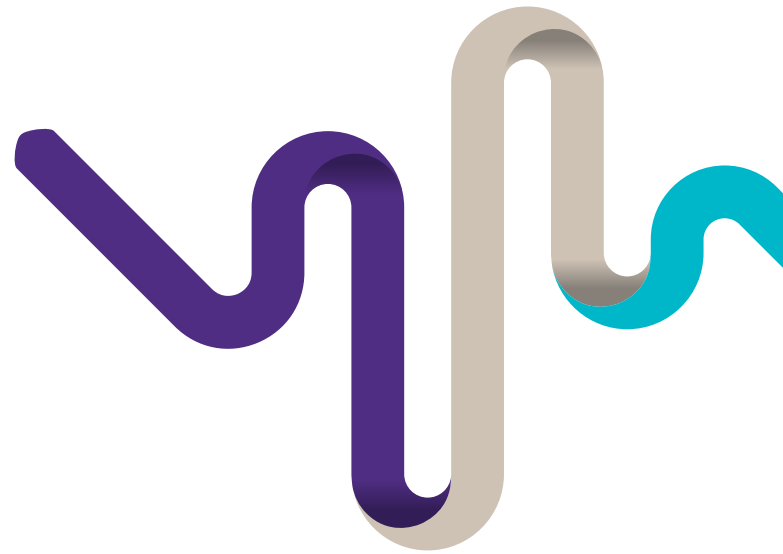
- governance, risk, and compliance
- internal control readiness assessment in compliance with SOX Act and the COSO framework
- business consulting
- model validation services
- business process management /reengineering with robotic process automation, machine learning
- financial management
- operations improvement
- strategy
- valuations
- mergers and acquisitions advisory and due diligence
- restructuring and turnaround
- business interruption claim preparation
- forensic and investigative services
- dispute resolution and advisory
- technology solutions.



## Outsourcing

- support in the start-up of a business
- registration with corresponding agencies
- processing or reviewing of accounting records and periodic financial analysis
- payroll processing, payroll deposits and payroll tax returns preparation
- informative returns preparation
- supervision of accounting departments and review of compliance with laws and regulations
- preparation of financial statements (monthly, quarterly or annual)
- full outsourcing services, including payment to employees and suppliers, billing, bank reconciliations
- personnel training
- recruiting of financial professionals.

# Quality control



## Client survey

Client feedback is essential to continuous improvement. At Kevane Grant Thornton, we use a formal process to ask clients for feedback on our services and quality of our relationship.

## Peer review

The American Institute of Certified Public Accountants requires all members engaged in the practice of public accounting to participate in mandatory practice monitoring programs (peer reviews) every three years.

This is another example of our commitment to conform to professional standards. To review our most recent report, please visit our website [www.granthornton.pr](http://www.granthornton.pr).



**Our distinctive client  
experience sets us apart**

“Client satisfaction remains the benchmark of our quality service. We take genuine interest in our clients’ needs and assure you of our high professional standards and responsive services.”

## Grant Thornton quality control review

One of the pillars of Grant Thornton's global strategy is to support member firms in their delivery of consistent high quality service worldwide. Quality control of the services provided by the member firms is overseen by worldwide directors of quality control. Under their direction, member firms are provided guidance on the design and implementation of their own quality control systems to support their compliance with all applicable international and local standards through the Grant Thornton Ethics and Quality Control Manual.

Kevane Grant Thornton also participates in the monitoring procedures of Grant Thornton, which reviews the conduct of the audit work performed by member firms. The program evaluates our policies and procedures against the relevant policies and procedures of the international organization, as well as professional standards. It reviews financial statements, audit reports, reports that have been issued, and the pertinent engagement files, in addition to interviewing partners and staff on various matters. This audit services review is performed every three years.





# How we work

At Kevane Grant Thornton, we organize ourselves in a way that enables the assigned service provider to be actively involved in the planning and execution of an engagement, maintaining a close professional relationship with each client. We work with our clients to help them achieve their goals, with professional services that add true value.

## Corporate Social Responsibility

At Kevane Grant Thornton we work to unlock the potential for growth in our clients, our people and our communities. Year round we focus on helping our communities with special needs, participate in the activities of the non-profit organizations to which we belong, like the United Nations Organization, United Fund and local entities. We also support a scholarship for college students conducting a BA in accounting. As part of our commitment, we incorporate the Grant Thornton values of CLEAR in all the activities with participate in.

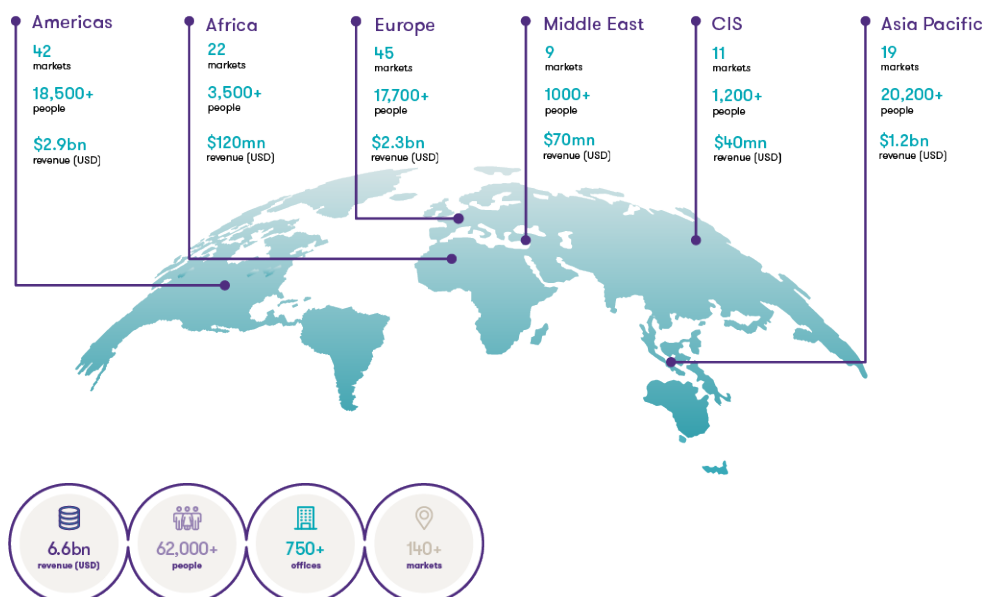
## International Business Centers

Kevane Grant Thornton is also an accredited International Business Center (IBC) that provides a gateway to the resources of Grant Thornton globally.

IBCs are led by member firm partners around the world with a wealth of experience in international business. They coordinate this expertise to serve clients across borders. There are over 35 IBCs in the Grant Thornton organization.

## Grant Thornton International

Grant Thornton is one of the world's leading organizations of independent assurance, tax and advisory firms. These firms help dynamic organizations unlock their potential for growth by providing meaningful, forward looking advice. Proactive teams, led by approachable partners in these firms, use insights, experience and instinct to understand complex issues for privately owned, publicly listed and public sector clients and help them to find solutions. More than 62,000 Grant Thornton people, across over 140 countries, are focused on making a difference in our people, our clients, our organization and in our communities in which we live and work. For more information visit [www.grantthornton.global](http://www.grantthornton.global).



# Contact us

## Managing Partner

**Luis Carlos Marciano, CPA, CIA, CMA, CHAE, CGMA**  
E [luiscarlos.marciano@pr.gt.com](mailto:luiscarlos.marciano@pr.gt.com)

Audit and Advisory

## Partners

**Aida Ramírez, CPA**  
E [aida.ramirez@pr.gt.com](mailto:aida.ramirez@pr.gt.com)

Audit

**Angiee Chico, CPA/CIA, CGMA**  
E [angiee.chico@pr.gt.com](mailto:angiee.chico@pr.gt.com)

Audit

**Carlos Dolagaray, CPA, C-SOX**  
E [carlos.dolagaray@pr.gt.com](mailto:carlos.dolagaray@pr.gt.com)

Audit and Advisory

**Eduardo Herencia, CPA**  
E [eduardo.herencia@pr.gt.com](mailto:eduardo.herencia@pr.gt.com)

Audit and Advisory

**Francisco Luis, CPA, JD**  
E [francisco.luis@pr.gt.com](mailto:francisco.luis@pr.gt.com)

Tax

**Isabel Hernández, CPA**  
E [isabel.hernandez@pr.gt.com](mailto:isabel.hernandez@pr.gt.com)

Tax | IBC Director

**Johanna Pérez, CPA/CFE, CAMS, CGMA**  
E [johanna.perez@pr.gt.com](mailto:johanna.perez@pr.gt.com)

Head of Audit

**Jorge E. Cañellas, CPA**  
E [jorge.canellas@pr.gt.com](mailto:jorge.canellas@pr.gt.com)

Audit

**Julio Villegas, CPA**  
E [julio.villegas@pr.gt.com](mailto:julio.villegas@pr.gt.com)

Audit | Head of Outsourcing

**Lina Morales, CPA**  
E [lina.morales@pr.gt.com](mailto:lina.morales@pr.gt.com)

Head of Tax

**María de los Angeles Rivera, CPA**  
E [maria.rivera@pr.gt.com](mailto:maria.rivera@pr.gt.com)

Tax

**Marta E. Rodríguez, CPA, CVA, CGMA**  
E [marta.rodriguez@pr.gt.com](mailto:marta.rodriguez@pr.gt.com)

Head of Advisory

**Roberto Luciano, CPA, CIA, CICA, CGMA**  
E [roberto.luciano@pr.gt.com](mailto:roberto.luciano@pr.gt.com)

Audit and Advisory

## Offices

### Kevane Grant Thornton LLP

33 Bolivia Street  
Suite 400  
San Juan, Puerto Rico 00917-2013

Varey Building  
36 Cristina Street  
Ponce, Puerto Rico 00733-8665

T +1 787 754 1915  
E [kgt@pr.gt.com](mailto:kgt@pr.gt.com)

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